

Code of Conduct¹

We are committed to creating a work environment that is safe, professional and of mutual trust based on diversity and inclusion and will not tolerate harassment of participants in any form.

We ask First Stars VI participants to please follow these guidelines:

1) Behave professionally. Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to individual characteristics, for example: age, gender, sexual orientation, disability, physical appearance, race, nationality or religion.

2) All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual or sexist language and imagery are not appropriate.

3) Be respectful and do not insult or put down other attendees or facilitators of the event. Critique ideas, not people.

4) Should a participant witness events of bullying, harassment or aggression, we recommend that they approach the affected person to show support and check how they are. The witness may also wish to suggest that the person reports the inappropriate behaviour. However, it is up to the affected person alone whether or not they wish to report it.

5) If participants wish to share photos of a speaker on social media, we strongly recommend that they first get the speaker's permission. Participants may also share the contents of talks/slides via social media unless a speaker has requested that specific details/slides not be shared.

The Chair of the LOC (Dominik Schleicher) will be the main point of contact for all matters related to this code; in addition, the session chairs will be in charge to maintain the code of contact during their session. Participants can report any violation of these guidelines to these designates in confidence. If asked to stop inappropriate behaviour participants are expected to comply immediately and, in serious cases, may be asked to leave the event without a refund. The Chair of the LOC may issue a warning, or in extreme cases ask the offender to leave the conference, if the rules are violated.

¹ Based on the code of conduct from the TORUS 2018 conference (<https://www.torus2018.org/>).